



VEDAVYASA INSTITUTE OF TECHNOLOGY

Kakkove, Malappuram Dt, Kerala, 0483-2832157, Mob: 9446565077
Affiliated To AICTE, APJAbdul Kalam Kerala Technological University, And Govt. Of India

Constitution of Internal Compliance Cell for the year 2024-25

In compliance with the order of Dr S. Sangheethaa, Principal, issuing from the requirement of Academic Regulations of APJ Abdul Kalam Technological University, Kerala, and Approval Process handbook 2018-19 of AICTE, a Committee as detailed below has been reformed.

Name of the Committee **Internal Compliance Cell 2024-25**
Date of Constitution **05.08.2024**
Responsibility of the members The committee is an instrument for addressing the issues of sexual harassment and recommending their redressal in a time-bound manner.

Higher Authority / Management The Committee will report to the Principal

Designation in Committee	Name	Designation
Presiding Officer	Dr. Sangheethaa S.	Principal
Member	Mrs.Divya KK	HoD CE
Member	Mrs. Sreekala N	AP, ECE
Member	Mrs. Shilaja	non-teaching staff
Member	Mr.Shaji	non-teaching staff
Member	Ms. Jayalakshmi	Student member
Member	Mr. Abel Fruxin	Student member
Member	Dr.Revathi G. Sekhar	External Member

Responsibility of the Cell

- To fulfill the directives of the Hon'ble Supreme Court of India, and concerns expressed by the University Grants Commission (UGC) about ensuring safe environment for women students and employees in educational institutions.
- To promote an environment free of sexual harassment and other acts of gender based discrimination that ensures gender equality and equal opportunities.
- To prevent sexual harassment and to promote the general well-being of female students, teaching and non-teaching women staff.

The Constitution was adopted by the members to achieve the aims and execution of duties.

Approved by

Dr. S. Sangheethaa S Principal.
PRINCIPAL





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29-07-2024

Circular

In compliance with the order of Dr. Sangheetha, Principal, issuing from the requirement of Academic Regulations of APJ Abdul Kalam Technological University, Kerala and approval process handbook AICTE, Internal compliance cell has been formed for the academic year 2024-25 with the following members.

Chairman: Dr. Sangheetha S Principal

Members(Faculty): Mrs..Divya K.K. HoD CE

: Mrs. Sreekala.N AP ECE

: Mrs. Shilaja Non-Teaching staff

: Mr. Shaji Non-teaching staff

: Dr. Revathi G. Sekhar external member

Members(student) : Mr. Abel Fruxin student member

: Ms. Jayalakshmi student member

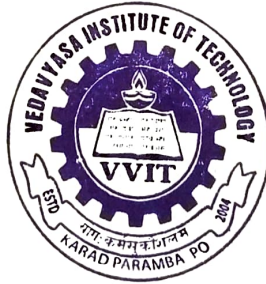
For any sort of concern kindly contact the above people and email to vvit@vedavyasa.org

Approved by

Principal PRINCIPAL

VEDAVYASA INSTITUTE OF TECHNOLOGY

Near Ramanattukara, Karad Paramba. P.O.
Malappuram District, PIN. 673 632





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Details of Committee members of internal Compliance Cell for the year 2024-25

Name of the Committee : Internal Compliance Cell 2024-25

Date of Constitution : 05.08.2024

Designation in Committee	NAME	DESIGNATION
Chairman	Dr.Sangheethaaa S	Principal Ph:9747552961 Mail Id:principal@vvit.org
Staff Member	Er.Divya K K	HoD,CE 9400906939 hodcevvit@gmail.com
Staff Member	Mrs.Sreekala N	AP,ECE 9747939783 sreekslvvit@gmail.com
Member	Mrs.Shilaja	Non-Teaching staff Ph:8113883821
Member	Mr. Shaji	Non-Teaching Staff Ph:
Member	Dr.Revathi G. Sekhar	External member Ph:7406045411
Member	Mr.Abel Fruxin	Student Ph:6282730218 Abelfruxin1584@gmail.com
Member	Ms.Jayalakshmi	Student Ph.9496767694

Approved by

principal
PRINCIPAL



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VEDAVYASA INSTITUTE OF TECHNOLOGY

INTERNAL COMPLIANCE CELL

Date: 6th August 2024

Time: 2.00 to 2.45 PM

Location: Principals Chamber

Meeting Called By Dr S. Sangheetha, Principal

Type of Meeting ICC 2024 Meeting

Facilitator Mrs.Divya KK

Attendees
Er.Divya KK, HOD CE
Mrs.Sreekala N, AP ECE
Mrs. Shailaja, Non-teaching Staff
Mr. Shaji, Non-teaching Staff
Dr. Revathi G.Sekhar, External Member
Mr. Abel Fruxin, student member
Ms.Jayalakshmi ,student member

Agenda

- To fulfill the directives of the Hon'ble Supreme Court of India, and concerns expressed by the University Grants Commission (UGC) about ensuring safe environment for women students and employees in educational institutions.
- To promote an environment free of sexual harassment and other acts of gender based discrimination that ensures gender equality and equal opportunities.
- To prevent sexual harassment and to promote the general well-being of female students, teaching and non-teaching women staff.
- Roles and Responsibilities of ICC

Discussion

- The Principal addressed the following:
- Vedavyasa Institute of Technology is committed to create a safe environment for women students and employees – a gender-just environment free of violence, harassment, exploitation, intimidation and stress.
 - Internal Complaints Committee at Vedavyasa Institute of Technology was set up in pursuance of the UGC guidelines and directives of the Hon'ble Supreme Court in the judgement of Vishaka & Others v/s. State of Rajasthan & Others reported in 1997 (6) SCC 241, and as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
 - The Internal Complaints Committee at Vedavyasa Institute of Technology is an instrument for addressing the issues of sexual harassment and recommending their redressal in a time-bound manner.
 - When an incident of sexual harassment occurs, the victim or third-party may submit a written complaint in person as Registration Sending via e-mail at "hodce@Vedavyasa.org"



Decision	<p>All the members will be alert to prevent Sexual Harassment as per AICTE/KTU/GOVT. NORMS/ RULES.</p> <p>Registration : Any aggrieved student or parent or staff member with a genuine complaint will submit his/her complaint along with necessary documents, if any, through any of the following modes: Submitting in person Sending via e-mail at “hodcse@Vedavyasa.org”</p> <p>Format :</p> <p>CONTACT US: <u>Internal Compliance Committee,</u> <u>Vedavyasa Institute of Technology,</u> <u>Karad Paramba,</u> <u>Malappuram - 673632</u> Phone: 0483-2832157 Mobile: +91 94009 06939 Email: <u>hodcse@Vedavyasa.org</u></p>
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Approved By

Principal PRINCIPAL



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