

VEDAVYASA INSTITUTE OF TECHNOLOGY
Kakkove, Malappuram Dt, Kerala, 0483-2832157, Mob: 9446565077
Affiliated To AICTE, APJAbdul Kalam Kerala Technological University , And Govt. Of India

Constitution of Internal Compliance Cell for the year 2022-23

In compliance with the order of Dr S. Sangheethaa, Principal, issuing from the requirement of Academic Regulations of APJ Abdul Kalam Technological University, Kerala, and Approval Process handbook 2018-19 of AICTE, a Committee as detailed below has been reformed.

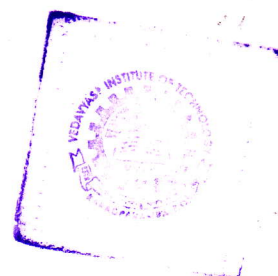
Name of the Committee	Internal Compliance Cell 2022-23
Date of Constitution	12.09.2022
Responsibility of the members	The committee is an instrument for addressing the issues of sexual harassment and recommending their redressal in a time-bound manner.
Higher Authority / Management	The Committee will report to the Principal

Designation in Committee	Name	Designation
Presiding Officer	Dr. Sangheethaa S.	Principal
Member	Dr. Kavitha S. Murugesan	Vice Principal
Member	Mrs. Anjusha R.	AP, CE
Member	Mrs. Shailaja	Non teaching staff
Member	Mr. Jithin Vijay	Non Teaching staff
Member	Ms. Safana Jasmin	Student
Member	Mr. Athul Chand	Student
Member	Ms. Krishna C.	Student
Member	Dr. Revathi	External Member

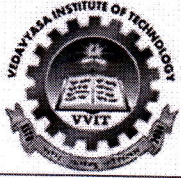
Responsibility of the Cell

- To fulfill the directives of the Hon'ble Supreme Court of India, and concerns expressed by the University Grants Commission (UGC) about ensuring safe environment for women students and employees in educational institutions.
- To promote an environment free of sexual harassment and other acts of gender based discrimination that ensures gender equality and equal opportunities.
- To prevent sexual harassment and to promote the general well-being of female students, teaching and non-teaching women staff .

The Constitution was adopted by the members to achieve the aims and execution of duties.



Approved by Dr. S. Sangheethaa, Principal.



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Re-Constitution of Internal Compliance Cell for the year 2022-23

In compliance with the requirement of Academic Regulations of APJ Abdul Kalam Technological University, Kerala, and Approval Process handbook 2018-19 of AICTE, a Committee as detailed below has been reformed.

Name of the Committee	Internal Compliance Cell 2022-23
Date of Constitution	17.10.2022
Responsibility of the members	The committee is an instrument for addressing the issues of sexual harassment and recommending their redressal in a time-bound manner.
Higher Authority / Management	The Committee will report to the Principal

Designation in Committee	Name	Designation
Presiding Officer	Dr. Raji Rajan	Principal
Member	Dr. Kavitha S. Murugesan	Vice Principal
Member	Mrs. Anjusha R.	AP, CE
Member	Mrs. Shailaja	Non teaching staff
Member	Mr. Jithin Vijay	Non Teaching staff
Member	Ms. Safana Jasmin	Student
Member	Mr. Athul Chand	Student
Member	Ms. Krishna C.	Student
Member	Dr. Revathi	External Member

Responsibility of the Cell

- To fulfill the directives of the Hon'ble Supreme Court of India, and concerns expressed by the University Grants Commission (UGC) about ensuring safe environment for women students and employees in educational institutions.
- To promote an environment free of sexual harassment and other acts of gender based discrimination that ensures gender equality and equal opportunities.
- To prevent sexual harassment and to promote the general well-being of female students, teaching and non-teaching women staff.

The Constitution was adopted by the members to achieve the aims and execution of duties.



Approved by Dr. Raji Rajan, Principal.

PRINCIPAL



Near Ramanattukara, Karad Paramba P.O.
Malappuram District. PIN - 673 632

VEDAVYASA INSTITUTE OF TECHNOLOGY		
<u>INTERNAL COMPLIANCE CELL</u>		
Date: 16 th September 2022	Time: 2.00 to 2.45 PM	Location: Principals Chamber
Meeting Called By	Dr S. Sangheethaa, Principal	
Type of Meeting	ICC 2022 Meeting	
Facilitator	Dr Kavitha S. M	
Attendees	Dr.Kavitha S Murugesan HOD CSE Ms.Anjusha AP CE Ms. Shailaja Non teaching Staff Mr. Jithin Vijay Non teaching Staff Dr. Revathi External Member Ms. Safana Jasmin student member Mr. AthulChand student member	
Agenda	<ul style="list-style-type: none"> • To fulfill the directives of the Hon'ble Supreme Court of India, and concerns expressed by the University Grants Commission (UGC) about ensuring safe environment for women students and employees in educational institutions. • To promote an environment free of sexual harassment and other acts of gender based discrimination that ensures gender equality and equal opportunities. • To prevent sexual harassment and to promote the general well-being of female students, teaching and non-teaching women staff. • Roles and Responsibilities of ICC 	
Discussion	The Principal addressed the following: <ul style="list-style-type: none"> • Vedavyasa Institute of Technology is committed to create a safe environment for women students and employees – a gender-just environment free of violence, harassment, exploitation, intimidation and stress. • Internal Complaints Committee at Vedavyasa Institute of Technology was set up in pursuance of the UGC guidelines and directives of the Hon'ble Supreme Court in the judgement of Vishaka & Others v/s. State of Rajasthan & Others reported in 1997 (6) SCC 241, and as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. • The Internal Complaints Committee at Vedavyasa Institute of Technology is an instrument for addressing the issues of sexual harassment and recommending their redressal in a time-bound manner. • When an incident of sexual harassment occurs, the victim or third-party may submit a written complaint in person as Registration Sending via e-mail at "hodcse@Vedavyasa.org" 	
Decision	All the members will be alert to prevent Sexual Harassment as per AICTE/KTU/GOVT. NORMS/ RULES. Registration Format : Any aggrieved student or parent or staff member with a genuine complaint will submit his/her complaint along with necessary documents, if any, through any of the following modes:	

Submitting in person Sending via e-mail at "hodcse@Vedavyasa.org".

CONTACT US:

Internal Compliance Committee,
Vedavyasa Institute of Technology,
Karad Paramba,

Malappuram - 673632

Phone: 0483-2832157

Mobile: +91 9447900607

Email: hodcse@Vedavyasa.org

Dr. SANCHEZ PRINCIPAL



Near Ramanattukara, Karad Paramba P.O.
Malappuram District. PIN - 673 632

Dr. KAVITHA MURUGESAN

